

CNC MACHINIST

This Job Description is intended as a general guide to your duties but should not be limited to the items shown below. Thermosash endeavours to foster team spirit on the shop floor to ensure all staff members are given all reasonable opportunities to develop their own personal skills to the highest level of their capacity.

As a CNC Machinist you will set up and operate our CNC machining production machines to facilitate the shaping, forming and assembly of fabricated aluminium extrusions into our proprietary window systems. This will also require you correctly programming the CNC machine to the correct tolerances/ extrusion settings.

Tasks Include:

- Preparing and reviewing working/shop drawings and determining suitable programming and sequence of operations and machine settings etc.
- Setting guides, stops and other controls on CNC machining tools, setting up prescribed cutting and shaping tools and dies in machines and presses.
- Fitting fabricated metal parts into products and assembling metal parts and subassemblies to produce our window/façade systems.
- Setting up and operating CNC machines to shape and form aluminium extrusions to fine tolerances using our machining detail drawings.
- Checking fabricated and assembled metal parts for accuracy, clearance and fit using precision measuring instruments as required.
- Diagnosing faults and performing operational maintenance of CNC machines in combination with the technical skills of others.
- Ensure cost-effective use is made of available materials. Manufacture/assemble product in line with standard procedures laid down by Thermosash.
- Prioritise, endeavouring always to meet production targets set by the Contracts Department staff and Management to minimise penalties for contract delays.
- Maintain lines of communication and forewarn the Factory Manager of any problems associated with the manufacture of the product. Endeavour always to work towards more efficient production (costs/quality) of end product.
- Complete any other duties requested by Thermosash from time to time.

Auckland (H/O)

Wellington

Christchurch

COMPETENCIES

To succeed in this job the individual must be able carry out all the above duties satisfactorily and have the following:

Key Technical Skills and Knowledge

- Good technical and problem-solving skills
- Excellent communication, listening and record-keeping skills
- Versatile and adaptive. Able to work as an individual using initiative and as a team member
- Ability to work accurately and at speed under often difficult conditions

Physical demands

- The individual will be expected to have a standard of fitness to enable them to carry out all of the duties above.

GENERAL COMPANY REQUIREMENTS

All staff including yourself are required to adhere to the following requirements:

- Foster team spirit and ensure a professional image is conveyed in all work and dealings that you are associated with.
- Support other staff by being cooperative in all work relationships
- Each staff member is required to ensure that they are adequately trained in the use of equipment and for technical aspects of their job.
- Employees must maintain a reasonable standard of personal hygiene and appearance appropriate their role.
- All staff must comply with Health and Safety regulations (as set out in Thermosash Commercial/ Health & Safety policy) in our factory, driving company vehicles and on sites. This policy includes wearing the appropriate safety clothing.
- Our performance and the quality of the end product is the foundation upon which we secure our next contract - the efforts of each and every one of our staff are a critical part in the success of each contract.

Please complete this form as part of your application. It can be filled out interactively or printed out. Submit the completed form to us along with your CV using the upload button on the careers page of our website.

This information is collected for the purpose of assessing your suitability for employment at Thermosash Commercial Ltd and does not obligate the Company to engage the Applicant.

1. Personal Information

Family Name:

Given Name &
Preferred Name:

Contact Address:

Post Code:

Country:

Day Phone
Number:

Evening Phone
Number:

2. Legal Work Status

Are you legally entitled to work in New Zealand?	Y	N
a. As a New Zealand Citizen?	Y	N
b. As a permanent resident of New Zealand?	Y	N
c. As a holder of a current work permit in New Zealand?	Y	N

3. General

Do you have any criminal convictions, not including any concealed under the Clean Slate Act?	Y	N
Do you have any legal proceedings against you pending?	Y	N
Do you have a current New Zealand Drivers Licence?	Y	N

4. State the position/s you wish to be considered for

5. Health

Do you have any health-related issues that may impact on your ability to perform the tasks of this job? If yes, please detail below.

Signature:

Full Name:

Date:

I acknowledge that the information I have supplied is true and correct.

Do you consent to the Company retaining the information contained in this application for further employment options in the future?

Y

N

This Application Form will be held for 12 months following submittal.